

**The Interim  
Charter & Bylaws of the  
National Progressive Party**

*Version: 7.3.2020*

***PROVISIONAL CHARTER  
OF THE  
NATIONAL PROGRESSIVE  
PARTY***

We are uniting Progressives for a strong national movement that is long overdue. Progressives across the nation must come together as one unstoppable force in order to enact lasting, meaningful change!

*Version: 7.3.2020*

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# PREAMBLE

WHEREAS, the Progressives of the United States, having recognized the need for the creation of a nationally viable progressive-driven Party in the United States, do declare that the National Progressive Party of the United States, or NPP, is hereby created;

WHEREAS, also having recognized that the best way to do this is to unify the countless independent ventures that exist nationwide, the founders of the NPP do strive to find the most promising path available to accomplish these ends;

WHEREAS, the National Progressive Party's founders, recognizing that this Charter is not the official Constitution of the Party which is soon to be created, and that the definition of the purpose and implementation of the official Charter, Constitution and Bylaws thereof shall be determined democratically;

WHEREAS, the founders of the NPP have decided that the democratic means by which these decisions are to be made shall be the assembled Delegates of a forthcoming General Assembly or National Convention which shall directly officiate the aforementioned National Progressive Party, with regard to appropriately applicable laws; and

WHEREAS, this Document shall serve only as the Provisional Charter for the NPP, which will work in tandem with its affiliates to achieve the creation and subsistence of the same; therefore

BE IT RESOLVED, that at the conclusion of the first National Convention of the aforementioned National Progressive Party, this provisional Charter shall cease to exist and be terminated, to be directly succeeded by the official Charter, Constitution and Bylaws thereof.

# **TITLE I: PROGRESSIVE GOALS**

## **ARTICLE 1: LOCAL GOALS.**

Section 1. The local goals of the Progressive Movement as defined in the Provisional Bylaws of the National Progressive Party are to be defined to entail the following:

- a. Ensuring transparency of government officials and legislative bodies; and
- b. Establishing a solemn pact of trust between the People and their Government.

## **ARTICLE 2: STATE GOALS.**

Section 1. The State goals of the Progressive Movement, in the general sense, are to be defined to entail the following:

- a. Everything mentioned in the previous Article; and
- b. Structuring the general political system throughout every state to ensure that the People are duly represented in a manner befitting this Democratic Republic, the United States of America.

## **ARTICLE 3: NATIONAL GOALS.**

Section 1. The national goals of the Progressive Movement, in the general sense, are to be defined to entail the following:

- a. Everything mentioned in Article 3 and Article 4 of this Title;
- b. Properly representing the People;
- c. Caring for the overall well-being and safety of the public; and
- d. Administering the responsible and diligent Defense of the United States.

# **TITLE II: THE PROVISIONAL CHARTER OF THE NATIONAL PROGRESSIVE PARTY OF THE UNITED STATES**

## **ARTICLE 1:**

### **THE NATIONAL PROGRESSIVE PARTY.**

Section 1. By this Charter, the National Progressive Party (which shall hereafter be also known by the acronym 'NPP', the terms 'Progressive Party', 'National Progressive Party', or the phrases 'this Party' or 'the Party') is hereby established. The NPP is a South Dakota based 501 (c)(4) organization aiming to become a political party.

Section 2. Among additional functions to be elaborated on in subsequent Articles, the National Progressive Party shall:

- a. Organize a Progressive, grassroots movement across the United States in order to push forward a truly Progressive political agenda;
- b. Connect and create meaningful & lasting networks with the progressively inclined third parties across the country, and equipping them to coalesce into one force under the unifying banner of Progressivism;
- c. Work closely with those parties to create a nationally viable political movement that focuses on electing true Progressives to every level of government;
- d. Create and actively enforce a code of conduct that enforces rules of good moral guidance for all affiliated public officials in federal, state and local governments as well as party officials at all levels; and
- e. To ensure that all Progressive public and party officials at all levels shall at all times conduct themselves in a manner that reflects a moral responsibility

rightly befitting the office in which they serve and refrain from using their position to gain special privileges and benefits, on pain of expulsion from the Party.

## ARTICLE 2: ORGANIZATIONAL STRUCTURE.

Section 1. The NPP will put major effort in creating a state-led, locally-powered, nationally viable political party organization which shall be sufficiently facilitated by a National Interim Steering Committee at a national level until an event satisfying the criteria set forth in Section 2, Article 2 of Title III of this Charter occurs.

Section 2. In keeping with this effort, the NPP shall commit to:

- a. Successfully fielding and electing Progressive candidates at all levels of government, utilizing a ground-up strategy;
- b. Formulating a concrete method of achieving consensus from local and state parties within the NPP concerning the national platform; and
- c. Retaining its ability to seamlessly adapt to the times, restructuring its inner workings and public relations campaign strategies according to ever-changing situations and circumstances.
- d. In order to serve constituents and live the progressive message any member who is elected or appointed to civic office at any level may not serve the NPP in a leadership role or hold a voting position within the NPP.

## ARTICLE 3: THE NATIONAL INTERIM STEERING COMMITTEE.

Section 1. Until the to be determined date (pursuant to Title III, Article 2, Section 2), this Charter grants the National Interim Steering Committee certain executive powers over the NPP.

Section 2. These powers and duties, the power to ultimately determine the Party's general affairs notwithstanding, hereby include and are expressly limited to those mentioned in Sections 1-7.

Section 3. This Charter grants the NISC the power to carry out the general (day-to-day) affairs of the NPP by setting the organization's operative goals and discussing solutions to attain those goals. The day-to-day affairs of the NPP shall be designated as the following:

- a. Maintaining the overall organization, including business connections, logistics, etc.;
- b. Setting up joint national leadership meetings to be held on a regular basis.
- c. The power to carry out the day-to-day affairs of the Party, to duly manage and regulate the Party, which includes the power to appoint at their discretion and/or remove its members by following the grievance procedure enacted by the Ethics Board.
- d. The power to make 'strategic decisions' on behalf of the NPP. The power to grant, NPP affiliation to individuals, local groups and state groups at its own pleasure and discretion;
  - a. The power to terminate affiliation from individuals and groups. The power to amend this Charter, provided that the amendment does not violate Section 2 , Article 3 of Title II of this Charter; and
  - b. Any other duties and/or powers granted to it elsewhere within this Charter.

Section 4. This Charter grants the NISC the power to appoint and remove other Interim officers at its pleasure.

Section 5. This Charter grants the NISC the power to make 'strategic decisions' on behalf of the NPP. Strategic decisions, for the purposes of this Charter, shall be defined in the Provisional Bylaws of the Party.

Section 6. This Charter grants the NISC power to grant & terminate affiliation from individuals and groups with a  $\frac{2}{3}$  vote of the NISC.

Section 7. This Charter requires all NPP-affiliated State Party Organizations and Local Party Organizations to discontinue the use of their intellectual property on their own terms unless they have negotiated with the NISC alternate terms and conditions of use.

Section 8. The composition of core interim officers on the NISC shall be defined in the Bylaws.

Section 9. The rights, duties and powers concerning the National Progressive Party, which are exclusively granted by this Charter to the NISC shall be governed by and construed in accordance with the laws of the State of South Dakota including all matters of construction, validity, performance, and enforcement and without giving effect to the principles of conflict of laws. Any action brought by any party hereto shall be brought within the State of South Dakota, County of Minnehaha.

## ARTICLE 4: STATE PARTY ORGANIZATIONS.

Section 1. All State Party Organizations (SPO's) that wish to partner with NPP shall register as affiliates of NPP by signing onto a Charter of Affiliation (NPP-CoA).

Section 2. Upon registration, SPO's shall be invited to work with the NPP Policy Coordination Team to and be reminded to request National funding (for campaigns, party subsistence, etc.), when funding is available and if eligibility standards are met. Those standards will be determined in the Bylaws of the NPP.

## ARTICLE 5: LOCAL PARTY ORGANIZATIONS.

Section 1. All Local Party Organizations (LPO's) that wish to partner with NPP shall register as affiliates of NPP by signing onto a Charter of Affiliation (NPP-CoA).

Section 2. Upon registration, LPO's shall be invited to work in tandem with their superior SPO (if applicable) and with the NPP National Policy Coordination Team, and should be reminded to request National funding (for campaigns, party subsistence, etc.), if eligibility standards are met. Those standards will be determined in the Bylaws of the NPP.

## ARTICLE 6: CANDIDATES FOR ELECTED OFFICE.

Section 1. All affiliates of the NPP who are candidates for elected office shall run on the platform adopted by the NISC, if they are running prior to our National Convention, or some variant of that platform.

Section 2. All such candidates **shall not** run for the office of President of the United States unless the Party has announced that it will hold a presidential primary. Any candidates who do so when the Party has not declared presidential primaries open shall have his/her campaign funding eligibility revoked for that election cycle and with forego NPP endorsement.

Section 3. All candidates running on the NPP's platform for local, state or federal office (except those who are in violation of Section 2 of this Article) shall be eligible for national funding if eligibility standards are met and funding is available. Those standards will be outlined in the Bylaws.

Section 4. When an affiliated candidate who is not in violation of Section 2, Article 6, of Title I of this Charter successfully wins a primary election, the NPP shall declare that candidate the nominee for that office.

Section 5. All affiliated candidates must sign a binding agreement to follow the ethics code put forth in the Bylaws.

## ARTICLE 7: GRIEVANCES & EXPULSION

Section 1. The Provisional bylaws shall provide the rules for expulsion and expected resolution of disputes.

## ARTICLE 8: FUNDRAISING ORGANIZATIONS.

Section 1. The NISC & the Corporate Board have the sole power to create National Finance Organizations to aid in the disbursement and allocation of funds necessary for the operation of the NPP and its affiliates.

Section 2. These Organizations shall raise and may save funds for the purpose of general party operation and for the financial support for all NPP-affiliated candidates running for elected office across the nation.

## ARTICLE 9: INTERACTION WITH OTHER POLITICAL PARTIES.

Section 1. The Bylaws shall govern how the NPP and its affiliates interact with outside political parties.

Section 2. In the case of this Provisional Charter, the standing rule for this type of engagement is simple;

- a. Offer to work with the other party to achieve Progressive goals wherever possible.
- b. If the political party in question is not willing to do this, then simply complete all necessary interaction, and carry on with business as usual.

# **TITLE III: VISION FOR SUBSISTENCE**

## **ARTICLE 1: ORGANIZATIONAL AGREEMENTS.**

Section 1. As of June 17th 2020, the only organizational charter needed is the National Progressive Party's Affiliation Agreement (or [NPP-AA](#)).

Section 2. All further interim Charters shall be provided to SPO's and LPO's as needed by the NISC.

## **ARTICLE 2: THE PLAN FOR A NATIONAL CONVENTION.**

Section 1. This Charter requires the officers of the NISC, bound by their signatures in Section 2, Article 1 of Title IV of this Charter, to make and set into motion plans for a NPP National Convention when the time is right and the NISC can attest that its national organization is strong enough to hold one.

Section 2. The inaugural National Convention shall be an event during which:

- a. All permanent and temporary officers of the forthcoming Progressive Party are selected via direct election by the NPP's Delegates to the National Convention;
- b. The Progressive Party's Constitution and Bylaws are drafted and officially adopted;
- c. The Progressive Party's national Platform is drafted and officially adopted;
- d. The candidates for all Federal offices are announced;
- e. The official leadership of the Progressive Party announces whether or not the the Party will hold a presidential primary that election cycle; and
- f. The NISC Chair addresses the Convention and formally transfers executive power to the newly elected Progressive Party Chairperson.

Section 3. The NISC shall, by virtue of the decision of the National Convention, dissolve in favor of the duly elected governing bodies of the newly formed, nationally viable National Progressive Party after the conclusion of its inaugural National Convention as outlined in Paragraph f, Section 2, Article 2 of this Charter.

## ARTICLE 3: BYLAWS.

Section 1. The Bylaws:

Subsection 1A. The Essential Bylaws of the NPP shall be drafted and adopted by the NISC.

Subsection 1B. The Essential Bylaws are legally applicable to all registered members and shall be duly executed by the NISC.

## ARTICLE 4: CHARTER AMENDMENTS.

Section 1. This Charter may be amended by the a  $\frac{2}{3}$  vote of the NISC whenever it shall deem such an action necessary, provided that the amendment complies with Section 2 of this Article.

Section 2. No amendment to this Charter shall be adopted by the NISC without the concurrence of a quorum of NISC members present.

Section 3. No amendment to this Charter shall be adopted by the NISC without having it first consulted with NPP-affiliated state organizations.

# TITLE III: SIGNATURES

## ARTICLE 1: SIGNATURES OF RELEVANT OFFICERS.

*Signed with witnesses present on [enter Month, Day, Year]. Upon signing, this Charter shall become legally binding and enforceable by applicable U.S. Law.*

### Section 1. Temporary Officers of the National Progressive Party of the United States:

#### Corporate Board Chair

X \_\_\_\_\_

**THE ESSENTIAL BYLAWS OF THE  
NATIONAL PROGRESSIVE PARTY  
OF THE UNITED STATES.**

*Version: 7.3.2020*

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# **TITLE I: THE PROGRESSIVE MOVEMENT**

## **ARTICLE 1: PROGRESSIVISM.**

Section 1. The term ‘Progressivism’, for the purposes of this document, shall refer to the common political philosophy of those men and women across the nation who identify themselves as ‘Progressives’, in that they can collectively agree on the content of Section 3 of this Article.

Section 2. The term ‘Progressive Movement’ shall refer to a mass organization by these individuals and/or organizations consisting of these individuals to achieve common goals.

Section 3. A ‘Progressive’ is one who holds the view that:

1. Human rights are an unassailable part of what constitutes any enduring society, and all Governments are obligated to protect them;
2. Ethical morality will always supplant any corporate interest;
3. It is never to be believed that the goal of securing all forms of justice for all the members of any society is unattainable; and that
4. Rather, it is both the right and mandate of the citizens of any country to demand that their society be properly equipped to attain these ends, and the duty of the Government of that nation to secure them for its People.

Section 3. These ideals substantially constitute what can be regarded and fully recognized as true Progressivism and, by definition, the fervent conviction of the authentic Progressive.

## **ARTICLE 2: THE CAUSE OF PROGRESSIVISM.**

Section 1. The Cause of Progressivism, for the purposes of this document, is to be defined to entail the following:

- a. Furthering the message of Progressivism; and
- b. Advocating for Progressive programs and strategies within the United States Government.

# **TITLE II: THE NATIONAL PROGRESSIVE PARTY OF THE UNITED STATES**

## **ARTICLE 1: THE NATIONAL PROGRESSIVE PARTY.**

Section 1. The National Progressive Party shall:

- a. Organize a Progressive, grassroots movement across the United States in order to push forward a truly Progressive political agenda;
- b. Connect and create meaningful & lasting networks with the progressively inclined third parties across the country, and equipping them to coalesce into one force under the unifying banner of Progressivism;
- c. Work closely with those parties to create a nationally viable political movement that focuses on electing true Progressives to every level of government;
- d. Create and actively enforce a code of conduct that enforces rules of good moral guidance for all affiliated public officials in federal, state and local governments; and
- e. To ensure that all Progressive public officials shall at all times conduct themselves in a manner that reflects a moral responsibility rightly befitting the office in which they serve and refrain from using their office to gain special privileges and benefits, on pain of expulsion from the Party.

## **ARTICLE 2: THE VISION OF THE NPP.**

Section 1. The NPP envisions the following political goals:

- a. Ensuring the transparency of government officials and legislative bodies at every level of government; and
- b. Establishing and maintaining a solemn pact of trust between the People and their Government.
- c. Restructuring the general political system throughout every state to ensure that the People are duly represented in a manner befitting a true Democratic Republic such as the United States.

- d. Properly representing the People;
- e. Caring for the overall well-being and safety of the public; and
- f. Executing the responsible and diligent Defense of the United States and dutiful administration of its Budget.

## ARTICLE 3: THE NATIONAL INTERIM STEERING COMMITTEE.

Section 1. Pursuant to Section 6, Article 3, Title II of the NPP's Charter, the NPP designates the NISC as its facilitating organization for national subsistence until an event which satisfies the conditions outlined in Section 1, Article 2, Title II of the Provisional Charter occurs.

Section 2. The powers of a 'facilitating organization' as referred to in the previous Section are as follows:

- a. Acting as the executive committee for the NPP;
- b. Creating various operational departments and operational committees for those departments; and
- c. Making strategic decisions for the NPP through said committees.

Section 3. The NISC's role as facilitating organization for the NPP shall terminate on a date to be determined by the same, pursuant to Section 6, Article 3, Title II of the NPP's Provisional Charter.

Section 4. In accordance with Section 4, Article 3, Title II of the NPP's Provisional Charter, the NISC is defined as the NPP's de jure governing body until an event which satisfies the conditions outlined in Section 1, Article 2, Title II of the aforementioned Charter occurs.

Section 5. The National Interim Steering Committee shall:

- a. Draft and adopting essential bylaws for the NPP as it sees fit;

- b. Define eligibility standards for State and Local party organizations that request applicable funding;
- c. Decide on a date and location for the first National Convention of the Progressive Party of the United States;
- d. Create a Policy Coordination Team for the NPP;
- e. Enter and exit official merger talks with other political parties;
- f. Routinely meet to discuss the NPP's progress on a national level; and
- g. Working with federally elected Progressive Party officials to ensure that a both a Progressive Party Caucus and Progressive Party Conference are created and maintained in the U.S. House and Senate, respectively.

Section 6. Pursuant to Section 8, Article 4, Title II of the its Provisional Charter, the NPP grants the NISC the right to use the following types of intellectual property including but not limited to:

- a. Regional slogans;
- b. State/Local party mottos;
- c. NPP-owned logos;
- d. Typed, Filmed and/or otherwise Recorded files of strategic importance or excerpts of speeches or organizational events (with written consent from the NPP or the legal owner of the file); and
- e. Notes from leadership meetings (with written consent from the NPP).Regional slogans;
- f. State/Local party mottos;
- g. NPP-owned logos;
- h. Typed, Filmed and/or otherwise Recorded files of strategic importance, excerpts of speeches or organizational events (with written consent from the NPP and the legal owner of the file); and
- i. Notes from leadership meetings (with written consent from the NPP).

Section 7. Core Officers of the NISC shall be categorized as follows, including but not limited to a:

1. Chairperson who will act as the Secretary General/Operations Director;
2. Vice-Chairperson(or Co-Chair);

3. Secretary; and
4. Treasurer.

Section 8. On a date to be determined by the NISC, all stakeholders and members of the NPP on that date shall take control of the party's affairs by electing new permanent officers and establishing its permanent governing bodies, pursuant to Title III, Article 2 of the Provisional Charter of the NPP.

## ARTICLE 4: DEPARTMENTS & OPERATIONAL COMMITTEES.

Section 1. There shall be no fewer than 6 Departments under NISC delegation. These departments shall be divided by operational capacity. Each department shall advise the Operations Director about a certain operational function within the NPP, and execute the decisions of the NISC in the operational areas they administer.

Section 2. The 8 Core Departments shall be the:

1. Technology Department;
2. Communications Department;
3. National Outreach Department;
4. Finance Department;
5. Legal Department;
6. Staff Organization Department;

Section 3. The Technology Department shall be responsible for:

- a. The dutiful administration and development of the NPP website;
- b. The timely development of various applications and software for use by staff and volunteers to aid their organizational efforts; and
- c. The meticulous progression of said applications and software.

Section 4. The Communications Department shall at minimum be responsible for:

- a. Establishing and growing the social media wing of the NPP;
- b. Cultivating the NPP's relationship with the Associated Press; and
- c. Issuing consent to writers within the NPP and allowing them to expand the progressive message.

Section 5. The National Outreach Department shall be responsible for:

- a. Cultivating the NPP's relationships with other like-minded national and state organizations in order to grow its grassroots base and expand its public support;
- b. Developing the planks for a potential platform for presentation at the NPP's inaugural convention; and
- c. Organizing and supervising organizers at the state and regional levels to ensure that the ethics code is being upheld in every state NPP organization.

Section 6. The Finance Department shall be responsible for:

- a. Managing the finances of the NPP;
- b. Safeguarding the fundraising processes of the NPP;
- c. Reporting to the Finance chair on a regular basis; and
- d. Reporting the NPP's fundraising status and other matters of financial importance to the NISC on a regular basis.

Section 7. The Legal Department shall be responsible for:

- a. Ensuring that the NPP is legally constituted;
- b. Resolving any legal issues surrounding the NPP at large;
- c. Managing legal mergers between the NPP and other entities.

Section 8. The Staff Organization Department shall be responsible for:

- a. Responsibly vetting all potential staff;
- b. Hiring vetted staff and recruiting volunteers;
- c. Training both staff and volunteers for work in the NPP;
- d. Reporting to the Secretary-General on a regular basis; and
- e. Briefing the Chair of the NISC on staff and membership demographics.

Section 9. Each Department shall be headed by a Director, who shall lead an operational committee composed of the hired staff of that Department. Directors of Departments are appointed by the Operations Director and accountable to the same.

Section 10. The Operational Committees shall advise the Director concerning all the necessary business of the Department.

## ARTICLE 5: INTENT TO GROW THE NPP.

Section 1. Pursuant to Article 2, Title II of these Provisional Bylaws, the NISC shall work to grow the NPP, in both its organizational quality and political power.

Section 2. The NISC shall care for and administer the affairs of the NPP as bondage shall demand.

## TITLE III: CODE OF CONDUCT & ETHICS

### INTRODUCTION TO OUR CODE.

*We, the Progressives of the United States,*  
together in the interest of ensuring that good conduct and compassionate judgement are in order at all times, both throughout the inner workings of the Progressive Party and in all government entities in which any of its members hold office, elected or otherwise do hereby create this  
Code of Conduct.

This Code is applicable to all members of the National Progressive Party who accept an official position or role within the Party, or are an ‘active’ or ‘activated’ member (see General Provisions). The Code may be amended only with the agreement of two- thirds of the National Interim Steering Committee and amendments must strengthen rather than weaken the code. Definitions of terms are contained in the general provisions of this title.

This Code shall be enforced by the NISC at all times, implementing objectivity for all and biased prejudice for none.

## ARTICLE 1: GENERAL PROVISIONS.

### Section 1. Glossary.

- a. Active Member: Someone who is currently working on a project being tracked by the National Outreach Committee.
- b. Activated Member: Someone who is committed to becoming Active, in line with their abilities, interests, qualifications, and experience.
- c. Reasonable: Behaving in a fair and sensible way.
- d. Reasonable Behavior: Behavior that is consistent with being fair and sensible and being able to be explained rationally. Reasonable evidence is defined at a higher standard than criminal liability for NPP representatives. Where reasonable evidence is required to be demonstrated, the onus of responsibility is on the accused to demonstrate to the satisfaction of the NPP - or an external independent arbitrator - that their behavior is reasonable.

## ARTICLE 2: MORAL AND ETHICAL EXCEPTIONALISM.

### Section 1. WE WILL:

- a. **Exercise respect for others.** Treat people as we want to be treated.
- b. **Act with integrity and honesty.** Always tell the truth and avoid any wrongdoing to the best of our ability.
- c. **Exercise justice.** Make sure we are objective and fair and don't intentionally put others at a disadvantage
- d. **Mind that we are lawful.** Know and follow the law – always.
- e. **Exercise competence and accountability.** Work hard and be responsible for our work.
- f. **Use teamwork.** Collaborate and ask for help.
- g. **Exercise honesty.** Tell the truth to each other, to the public and to ourselves- even when uncomfortable. Be willing to swim against the tide to voice new or unpopular ideas to our peers and to the community.
- h. **Behave ethically.** Remember at all times that our personal behavior reflects on the NPP. We must strive to the best of our ability to live by highly equitable and ethical moral principles and speak up when we observe a lack of integrity in others.
- i. **Act responsibly.** We will take responsibility for our choices and admit our mistakes. We will always attempt to heal rifts with peers and request assistance if necessary.
- j. **Act accordingly.** We realize that our participation in the NPP is dependent on our agreeing to and affixing our signature signifying agreement to the code of ethics and standards for behavior that is provided in the NPP Volunteer Manual.

### Section 2. WE WILL NOT:

- a. **Conceal motives** for personal, NPP or faction gain.
- b. **Twist or omit facts** for personal, NPP, or faction gain.
- c. **Exploit others' honesty** for personal, NPP, or faction gain.
- d. **Sway our opinion** to agree with the most powerful people in the room.
- e. **Allow ill-will to fester.**
- f. **Use parliamentary privilege** as an excuse for behaving without moral integrity or for personal, NPP or faction gain.

- g. **Flout minimum expectations of what constitutes reasonable behavior** through making poor personal choices that bring the NPP into disrepute. Examples might include drunk driving, bribery or other corruption, criminal violence, intentional tax evasion, bullying, harassment, or other harmful actions.
- h. **Expect special treatment** because of our position beyond what is practical, fair, and necessary.

## ARTICLE 3: LOYALTY.

### Section 1. WE WILL:

- a. Be loyal to each other and to the NPP, but not at the expense of honesty.
- b. When required to speak about an NPP position with which we disagree, state our support for the NPP position followed by our personal position if necessary.
- c. Honor all signed agreements with the NPP.

### Section 2. WE WILL NOT:

- a. Rationalize corrupt or questionable behavior by citing loyalty to our friends, to a faction or to the NPP.
- b. Undermine the NPP or other NPP members for personal gain or due to personal resentments.

## ARTICLE 4: RESPECT.

### Section 1. WE WILL:

- a. Behave with respect for others' rights and dignity at every level of the NPP's operation, regardless of that person's political affiliations, position in the hierarchy, or personal characteristics (appearance, race, gender, sexual orientation, age, religion, nationality, socio-economic circumstances, ability, etc).

- b. Attack ideas when necessary, but not the people who present them.
- c. Calmly give constructive criticism when necessary alongside suggested solutions.
- d. Remember our promise to adhere to this Code each time we speak, write, or type.
- e. When in a state of heightened emotion, choose our language and tone of voice carefully or choose to remain silent until we feel in control.
- f. Behave in a way that is worthy of others' trust and respect.
- g. Apologize if we fail in the above and offend or distress others.
- h. Respect and protect the intellectual property of the NPP and those who work within it.

Section 2. WE WILL NOT:

- a. Shout, bully, or insult others in the heat of the moment.
- b. Respond emotionally to constructive criticism.
- c. Provide non-constructive criticism.

## ARTICLE 5: EMPATHY.

Section 1. WE WILL:

- a. Aim to do the greatest good for and the least harm to others.
- b. Show compassion for others' difficulties and strive to understand them.
- c. Always consider others' points of view and try to place ourselves in their shoes before making decisions that affect them.
- d. Respond with compassion to people in need on both an international and a domestic level.
- e. Strive to understand, empathize with, and tolerate diversity even when it challenges our personal values.

Section 2. WE WILL NOT:

- a. Patronize the American public or our peers.

- b. Expect others to accept conditions and limitations we would not accept ourselves.
- c. Impose narrow personal or group values on others.

## ARTICLE 6: REASONABLE BEHAVIOR.

### Section 1. WE WILL:

- a. Be reliable and do what we have agreed to do to the best of our ability and preferably on time.
- b. Explain honestly the reasons for not meeting any public or NPP commitment.
- c. Be flexible and adapt to changing circumstances.
- d. Understand that we all have additional burdens and responsibilities outside public life.
- e. Be reasonable in our expectations of others and negotiate realistic deadlines which give them adequate time to do work or respond to requests.
- f. Be open to listening to new ideas beyond our own personal beliefs and entrenched opinions.
- g. Be prepared to be wrong; be willing to change our minds and to accept new perspectives in the face of sufficient evidence.
- h. Show humility.
- i. Accept good advice given in good faith.
- j. Be generous in giving second chances, recognizing that none of us are perfect.
- k. Delegate responsibility when necessary to ensure our NPP responsibilities are fulfilled.

### Section 2. WE WILL NOT:

- a. Make promises which we may not be able to keep or have no intention of keeping.
- b. Believe we know everything about any subject.

- c. Stand in the way of others' efforts to achieve better outcomes for the NPP, the people, and the planet.

## ARTICLE 7: FAIRNESS.

### Section 1. WE WILL:

- a. Give equal opportunities to others regardless of appearance, race, gender, ability, marital status, age, sexual orientation, religion, family connections, nationality, socio-economic demographic, military status, or any factor other than the person's qualifications, experience and ability to complete the requirements of the task.
- b. Respond to and recognize diversity of circumstances and needs.
- c. Be aware of our own biases and strive to overcome them.

### Section 2. WE WILL NOT:

- a. Openly or covertly discriminate against others on any of the above grounds.
- b. Remain silent in the face of any other person's intolerance or discrimination towards ourselves or others.

## ARTICLE 8: PERSONAL EXCELLENCE.

### Section 1. WE WILL:

- a. Strive to excel in all tasks.
- b. Strive to be the best person we can in all aspects of our lives.
- c. Listen to constructive personal criticism and consider it fairly rather than responding emotionally.
- d. Lead by example, particularly in ethical matters.
- e. Recognize that within our roles in the NPP, we are responsible first and foremost for the needs and welfare of the United States and its residents.
- f. Generously recognize our peers' and opponents' personal and NPP achievements.

- g. Generously recognize good intent even when the result is less than excellent.

Section 2. WE WILL NOT:

- a. Within our roles in the NPP, prioritize our own preferences and opinions above those which benefit the United States and its residents.

## **TITLE IV: PARTY RULES.**

### **ARTICLE 1: GRIEVANCES & EXPULSION.**

Section 1. Grievance Procedure: Resolution of Disputes

- a. In the event of a dispute between members, or between members and the organisation, the matter shall be referred to the Secretary General; if the matter remains unresolved it will be escalated to the Standing Disputes Committee which shall be appointed by the Chair of the Ethics Board to serve only until such time that the matter is resolved.
- b. If a dispute is not resolved by the SDC within 30 days of the referral to the SDC, the dispute is to be referred to a licensed mediator and the costs of that mediator shall be incurred by the parties involved in the dispute. If neither party is willing to take the dispute to the mediator, the matter shall be referred to the NISC for a final resolution which will be binding.
- c. The NISC reserves the right to insert itself into matters of dispute which it deems appropriate for the immediate ideological survival of the Party. If the dispute directly involves members of the NISC, the Corporate Board will insert itself to resolve the matter.

Section 2. Expulsion of NPP Members

Part X: Executive

Subsection 1. Members of the NPP Executive may be expelled if the member:

- a. fails to perform their duties; or

- b. brings the Organisation into disrepute; or
- c. breaches the Organisation's values and objectives.

Subsection 2. A decision to expel a member of the Executive shall be determined by 2/3 majority of the Corporate Board.

Subsection 3. An expulsion will not take effect until the next meeting after a 7-day period has passed, during which the member has a right to address the Committee's concerns.

A. Supplementary Clause to Subsection 4. In reference to Obligations and Corruption;

- a. party members must not act in a manner contrary to the platform of the NPP.
- b. If it is believed that a member has done so, they may be referred to the Secretary General for appropriate disciplinary action.
- c. Members who are found guilty of corruption by any state or federal judicial body must immediately resign any electoral and/or NPP position they hold and resign from the NPP or face expulsion.
- d. If the matter is under judicial appeal the matter will be put to the Secretary General for a decision or disciplinary action.
- e. If a member is found guilty of corruption by a nonjudicial body, the Secretary General is required to consider expulsion of the member and to publish reasons for their decision on the NPP website.

## Part XX: Ordinary Members

Subsection 1. A complaint may be made to the Secretary General by any person that a member of NPP:

- a. has refused or neglected to comply with a provision or provisions of the Code of Conduct/Party Rules of the NPP, or
- b. has willfully acted in a manner prejudicial to the interests of NPP.
- c. The Secretary General may refuse to hear a complaint if it considers the complaint to be trivial or vexatious in nature, but must explain reasons for doing this in writing to the complainant.

Subsection 2. If the Secretary General decides to hear the complaint, the Secretary General:

- a. must cause notice of the complaint to be served on the member concerned, and,
- b. must give the member at least 7 days from the time the notice is served within which to make submissions to the Secretary General in connection with the complaint, and,
- c. must take into consideration any submissions made by the member in connection with the complaint.

Subsection 3. The Secretary General may escalate the complaint to the Standing Disputes Committee which shall be appointed by the Chair of the Ethics Board to serve only until such time that the matter is resolved., by resolution, the above measures having been duly carried out, expel the member from NPP or suspend the member from membership of NPP if, after considering the complaint and any submissions made in connection with the complaint, it is satisfied that the facts alleged in the complaint have been proved and the expulsion or suspension is warranted in the circumstances.

## **TITLE V: EVENTUAL TERMINATION OF PROVISIONAL BYLAWS**

### **ARTICLE 1: TERMINATION CLAUSE.**

Section 1. Pursuant to Section 4, Article 2, Title III of the Provisional Charter of the NPP, these Bylaws shall terminate after an event satisfying Section 2, Article 2, Title III of the NPP Charter occurs.

# TITLE VI: SIGNATURES

## ARTICLE 1: RELEVANT SIGNATURES.

*Signed with witnesses present on [enter Month, Day, Year]. Upon signing, this Charter shall become legally binding and enforceable by applicable U.S. Law.*

### Section 1. Relevant NISC Officials/Corporate Board Members:

X  \_\_\_\_\_

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<sup>[1]</sup>The definitions of Progressive, Progressives, Progressivism, and the Progressive Cause set forth within this Charter are modeled after those coined by progressive author & Progressive Party ally S. J. Thunderbird.

<sup>[2]</sup>The Code of Conduct set forth within these Bylaws, was written by the Australian Progressive Party, permitted for use by the National Progressive Party.